



International Organization for Migration (IOM)
The UN Migration Agency

TERMS OF REFERENCE

NATIONAL CONSULTANT ON CONDUCTING RESEARCH

1. Nature of the consultancy:

Conducting an assessment to examine the use of Internet and ICT by recruiters in trafficking in persons in Kazakhstan, Kyrgyzstan and Tajikistan.

Context:

The IOM Missions in the Republic of Kazakhstan, in the Kyrgyz Republic and in Tajikistan are launching the regional project “Combating Trafficking in Persons by Addressing Online Recruitment in Kazakhstan, Kyrgyzstan and Tajikistan” (hereinafter referred to as the Project), implemented by IOM and funded by the IOM Development Fund.

In this context, IOM would like to conduct an assessment to examine the use of Internet and ICT by recruiters in trafficking in persons in Kazakhstan, Kyrgyzstan and Tajikistan. The proposed assessment will analyze existing legal and policy framework to counter Internet-related trafficking cases and assess their implementation based on the experience of variety of stakeholders, including law enforcement agencies, service providers, NGOs and other experts to identify gaps and obstacles for proper implementation. The assessment will also identify the trends and recruitment mechanisms on the Internet and study concrete cases of victims of trafficking recruited online, whenever feasible and possible. The assessment team will take account of the findings of past and current research studies carried out globally. The assessment report will be written in appropriate and gender-neutral language.

Objectives:

- to assess impact and scale of the use of ICT in trafficking in persons in Kazakhstan, Kyrgyzstan and Tajikistan;
- to review existing legislation and measures to address recruitment for the purpose of online trafficking in persons;
- to identify technological innovations that can be proposed to support anti-trafficking efforts;
- to ensure gender perspective is integrated into the assessment and women and men are portrayed in varied roles, avoiding stereotype;
- to provide relevant recommendations on appropriate policy development and contribute to evidence based programming in combating trafficking in persons using online recruitment.

2. IOM Project to which the Consultancy is contributing:



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“Combating Trafficking in Persons by Addressing Online Recruitment in Kazakhstan, Kyrgyzstan and Tajikistan”, funded by IOM Development Fund.

3. Tasks to be performed under this contract:

- Design, develop and validate the assessment methodology and the assessment tools in coordination with IOM Missions, IOM Lead researcher and in line with IOM Research Guidelines;
- Design, develop and validate the assessment plan in coordination with IOM Missions and IOM Lead researcher;
- Participate in the introductory experts’ meeting to approve the assessment methodology and closing experts’ meeting to review and discuss the draft of the assessment report and to gather stakeholders’ input for the formulation of recommendations;
- Carry out country assessment through desk review of existing country reports/national strategy documents related to combating online trafficking in persons and conduct interviews/focus group discussion when deemed necessary in collaboration with team of national experts;
- Produce draft and final report with legislation and policy recommendations upon the results of the assessment and input of stakeholders in coordination with IOM lead researcher;
- Follow IOM Data Protection Principles (Annex I);
- Follow IOM Standards of Conduct (Annex II);
- Consult with IOM on appropriate and agreed approaches to the specified tasks prior to assumption of the tasks;
- During the assessment and upon completion of the tasks provide to IOM interim and final report on the consultancy assignment and its outcomes, offering observations on the impact of the consultancy for the project it is supporting and any future assignments by IOM.

4. Tangible and measurable output of the work assignment:

- Methodology and other instruments developed consultatively and finalized with IOM and relevant entity;
- Report and other relevant papers produced in Russian consultatively and finalized with IOM and relevant entity;
- Interim and final report Russian on the consultancy assignment and its outcomes, offering observations on the impact of the consultancy for the project;
- Presentation on the final findings prepared.

5. Realistic delivery dates and details as to how the work must be delivered, and performance indicators:

- First experts’ meeting conducted by February 19, 2018
- Methodology and instruments drafted and validated by February 28, 2018
- Carry out the assessment (desk review, interviews, focus groups) by April 31, 2018

Mission in the Kyrgyz Republic:

6, Ryskulova Street • 720001 • Bishkek • Kyrgyz Republic
Tel: 996 (312) 61-24-56 / 57 / 58 • Fax: 996 (312) 61-24-60 • E-mail: office@iom.kg



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- First draft of report text (including recommendations) by May 31, 2018
- Mid-term presentation and evaluation of research progress by June 30, 2018
- Research findings presentation conducted by September 30, 2018

6. Technical and behavioral requirements:

- Creates a respectful office environment free of harassment and retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA);
- Effectively interfaces with government officials of appropriate level on matters related to substantive migration and counter-trafficking issues and the work of IOM;
- Effectively applies knowledge of migration and counter-trafficking issues within organizational context;
- Correctly frames migration and counter-trafficking issues within their regional, global, and political context;
- Willingness to travel within Central Asian region (if needed).

7. Education and experience:

- University Degree, preferably in Political and/or Social sciences or Law;
- At least 5 years of experience on conducting research in the academy and/or in the law enforcement agencies;
- Previous experience in conducting national research projects, publications;
- Excellent proven analytical and presentation skills;
- Excellent understanding of migration and counter-trafficking issues and related challenges;
- Experience in liaising with government authorities and diplomatic missions, as well as with international institutions;
- Previous working or research experience in the region is an asset.

8. Languages:

- Russian and country of expertise language – Fluent;
- Other Central Asian languages and English will be an advantage.

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