



IOM International Organization for Migration
МОМ Международная Организация по Миграции
ХКҚҰ Халықаралық Көші-Қон Ұйымы

Terms of Reference (ToR)

Research Consultancy on identification of rehabilitation, reintegration and integration needs of male victims of human trafficking within Central Asia

IN FRAMEWORK OF IOM'S REGIONAL PROJECT: Empowering victims of trafficking, vulnerable migrants, their families and communities in Central Asia

Vacancy Notice No:	N/A
Duty Station:	Central Asia
Applicant:	Individual or entity
Type of Appointment:	Short-term Consultancy
Duration	9 Months
Starting month	November 2013
Application Deadline:	28 October 2013, 17:00 (Astana time)

BACKGROUND INFORMATION

International Organization for Migration (IOM) has been addressing the crime of human trafficking in Central Asia since 1998. IOM was the first organization to raise this pressing issue and direct attention of the Central Asian governments on the human trafficking for sexual and labour exploitation. Since then IOM has implemented numerous projects aimed at the prevention of human trafficking, protection of victims of trafficking, prosecution of recruiters and traffickers and development of regional co-operation among the countries of Central Asia.

To intensify its overall counter-trafficking efforts, IOM is launching a three-year regional project for Central Asia, which will be based on mutually reinforcing objectives. They are prevention of human trafficking and protection of victims of trafficking and vulnerable migrants. Furthermore, the project increases capacity-building of partner non-governmental organizations and brings about sustainable economic development to individuals who fell prey to human trafficking and vulnerable migrants by means of an enhanced approach incorporating elements such as human rights, gender and a respective environment.

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Central Asian Context

Considering the fact that most of the Central Asian economies significantly depend on the remittances, the region is characterized as a major migrant source. Furthermore, vast internal migrations and transit flows are other important migration characteristics of the region, and in general, of the whole former Soviet zone. Furthermore, according to one of IOM's studies, entitled "The Scale of Human Trafficking in Central Asia", human trafficking in the region has reached significant numbers.¹ In general, human trafficking often emerges for the purpose of labour exploitation and thus mostly involves specific categories of population. In the context of Central Asia, men constitute the majority of the victims of labour exploitation. Therefore, the project's component, namely "protection of victims of trafficking and vulnerable migrants" requires a gender specific approach.

Sufficient knowledge exists about female victims of trafficking due to the available research on human trafficking for the purpose of sexual exploitation. However, scant research exists on male victims trafficked for labour exploitation. In fact, direct assistance to any victim of human trafficking includes several stages, ranging from victim identification to a voluntary return and therefore reintegration or integration in a destination country. Individual victim's circumstances and background, including gender, inevitably determine the nature and form of assistance. Especially, Central Asian communities are based on traditional gender roles.

Thus, the intended research will bring twofold benefits – contributing to the state of art on the one hand. On the other hand, it will help to effectively address and adjust the project's direct assistance component to the needs of the male group at the rehabilitation and reintegration or integration stages.

KEY OBJECTIVES OF RESEARCH:

(a) Objective: to identify rehabilitation needs and reintegration or integration patterns² of male victims of human trafficking over the period of three years (2009–2012);

(i) Sub-objective: identification of immediate needs of male victims of human trafficking;

¹ Regional Center for Migration and Refugee Issues, "The Scale of Human Trafficking in Central Asia" (Central Asia: RCMRI, 2010).

² Reintegration process entails when a victim of human trafficking chooses to reintegrate in his/her origin country upon voluntary return, whereas integration is when a victim chooses to integrate in a country of destination or a third country.

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(ii) Sub-objective: identification of conventional reintegration (upon voluntary return) and integration patterns of male victims of human trafficking over the last three years;

(b) Objective: to present and assess available forms of state and non-state rehabilitation, reintegration and integration assistance with respect of their inclusion of needs of male victims of trafficking;

(c) Objective: to develop recommendations for each respective IOM Mission in Central Asia and the Coordination Office of IOM in Central Asia, based in Astana, concerning the development of adequate, gender- tailored assistance based on peculiarities of the identified needs and experiences of male victims and examined sources of local rehabilitation, reintegration and integration assistance.

TASKS

(a) Develop an appropriate research methodology to achieve all objectives stated in Part 2;

(b) Design research tools to gather data about immediate rehabilitation needs and short-term/long-term reintegration and integration patterns of male victims of trafficking in each Central Asian state and between CA states. The regional sample size should be large enough to make valid and reliable generalizations and recommendations.

(c) The chosen tools should yield the following data:

(i) Quantitative

a. Profile of male victims of human trafficking in context of Central Asia (most importantly, identifying background characteristics which shape the rehabilitation, reintegration and/or integration assistance, for instance, age, ethnicity, education, country of origin³, marital status, urban or rural, age at which the individual was trafficked, or any disability⁴ at birth or acquired as a result of human trafficking and/or labour exploitation – other characteristics can be added as the research develops);

b. List of immediate needs in order of priority and identified as statistically significant by means of statistical analysis of needs of male victims of trafficking (for instance, using statistical software

³ Victims of trafficking can often be of a foreign origin in respect to the country, to which s/he was trafficked to.

⁴ Labour exploitation of men, often characterized with poor conditions, violence and physically heavy workload, can result in their acquiring some form of disability.

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such as SPSS); needs should be clustered according to their nature and compared between the Central Asian states;

c. Reintegration or integration patterns of male victims identified as statistically significant based on the overall sample and categorized by country.

(ii) Qualitative

a. Analyse of factors linked with victim's personal background or external factors which determine rehabilitation needs and reintegration or integration patterns of male victims over the last three years.

(d) Surface review of national state and non-state programs of rehabilitation and reintegration /integration assistance available to male victims of assistance in each Central Asian state;

(e) Assessment of the identified state and non-state programs with respect to their inclusion of the identified rehabilitation, reintegration and integration needs of male victims of trafficking;

(f) Integration of all aforementioned tasks and development of a coherent research report, synthesizing all collected qualitative and quantitative data and analysis, including recommendations as mentioned under "Key Objectives of Research". Importantly, IOM Guidelines on Research Report Writing should be consulted and IOM House Style Manual must be strictly followed.

(g) Presentation of the research findings to the public, stakeholders and Donors.

EXPECTED OUTPUTS OF THE RESEARCH ASSIGNMENT

(a) Quantitative and qualitative data on the peculiarities of rehabilitation, reintegration and integration needs and patterns of male victims of human trafficking in the context of Central Asia gathered by means of field and archival work;

(b) Well-structured and coherent report of the findings;

(c) Succinct presentation to be prepared upon completion of the research for a formal event, to be attended by the stakeholders and Donors.

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SELECTION CRITERIA

- (a) Research consultancy organization or experienced researchers, from the region or abroad;
- (b) Extensive research expertise in the fields pertinent to the project; especially an inter-disciplinary background will be an asset;
- (c) Documented research experience at the national, regional, as well as international levels on the needs assessment of vulnerable groups from a gender perspective is a strong asset;
- (d) Deep understanding of the migration patterns within the region and post-Soviet zone, including its socio-economic, cultural and political situation is an asset;
- (e) Understanding and knowledge of the organization of assistance to victims of trafficking is an asset;
- (f) Familiarity with the established modes of human trafficking, including mobilization and exploitation;
- (g) As the research entails interviews with victims of trafficking, understanding of the background of respondents is a valuable asset, for instance, knowledge and familiarity with forms of control and coercion experienced by victims of human trafficking, or experience of working with individuals who undergo traumas, or violence;
- (h) Preference will be given to the applicants who can deliver the final report **in two languages**, Russian and English. English version should be consistent with the IOM House Style Manual.
- (i) Preferably, fluency in any or all Central Asian languages or/and Russian;
- (j) Fluency in oral and written English is a must;
- (k) Availability and willingness to travel within a Central Asian state as well as across Central Asia is a must.

Note: all visa and logistics arrangements necessary for traveling to collect data within Central Asia ought to be made solely by the Applicant (IOM will however help to support visa applications by providing with the necessary documents, e.g. issuing letters of invitation or confirmation).

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REPORTING REGULATION

It is essential that Applicant provides regular updates on the progress of the research work, including research constraints. Please, see the following section.

DELIVERY DATES AND DETAILS ON HOW THE WORK MUST BE DELIVERED

1 st month	2	3	4	5	6	7	8	9
Research design Final Research Plan to be submitted to IOM's Project's Manager	Research design and field work preparations Progress Report to be Submitted to IOM's Project Manager	Empirical Work	Empirical Work Progress Report to be submitted to IOM's Project Manager	Empirical Work	Empirical Work Progress Report to be submitted to IOM's Project Manager	Drafting report		Final report and Proofreading

PERFORMANCE INDICATORS FOR THE EVALUATION OF THE FINAL OUTPUT

- Feasible research plan
- Timely submission of quality progress reports, describing the updated implementation plan, including the scope of field work:
1st Progress Report includes: description of the research design and plan until the submission of the final report, targets and objectives to be achieved during each phase of the empirical work;
2nd Progress Report includes: updated implementation plan, description of performed field work, identified successes and research constraints;

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3rd Progress Report includes: updated implementation plan, description of performed field work, identified successes and research constraints, presentation of preliminary results in an outline;

CONFIDENTIALITY ARRANGEMENTS

Individual researcher of the consultancy organization is not permitted to use any of his/her gathered data, reported findings, contributions to the draft and final reports to further his/her personal research.

APPLICATION PROCEDURE

Interested applicants should electronically submit their concept notes and financial proposals, including a statement of capability, CVs and internet links to applicant's completed research projects, to IOM Mission in Astana:

iomastana@iom.int (please, mention in the SUBJECT line: CT Research for CA)

Please, be informed that the lump sum amount, available for conducting this research, is approximately 67 000 USD. Expenses for publication of the research should not be calculated and included in the financial proposal.

DURATION:	9 Months
BUDGET:	max. 67 000 USD

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